



# Central Florida Pediatrics Employee Self-evaluation Form

**Rate yourself on a scale of 1-7, 1 being need improvement, 7 being outstanding**

I know & understand how to accomplish all of my job duties	1	2	3	4	5	6	7
Quality of my work performance	1	2	3	4	5	6	7
I am able to make sound decisions regarding my duties and know when to seek help from others	1	2	3	4	5	6	7
Patients understand what I tell them and feel comfortable asking me questions	1	2	3	4	5	6	7
I have good relationships with co-workers, managers & practitioners	1	2	3	4	5	6	7
My manager can trust me to work <i>efficiently</i> with little or no supervision	1	2	3	4	5	6	7
I anticipate patient and practitioner needs and respond appropriately	1	2	3	4	5	6	7
I understand my role as a team player and am willing to do whatever is needed to accomplish our goals as a group	1	2	3	4	5	6	7
I keep my work area neat and organized	1	2	3	4	5	6	7
I communicate effectively with my co-workers to accomplish daily tasks	1	2	3	4	5	6	7
I actively promote positive morale	1	2	3	4	5	6	7

**Answer the following:**

What do you do well? \_\_\_\_\_

Where do you need improvement? \_\_\_\_\_

In what areas do you think additional training would be helpful? \_\_\_\_\_

What can you do personally to help achieve our 5-star goals? \_\_\_\_\_

Are there tasks outside your current job duties that you would like to learn? \_\_\_\_\_

What goals have you accomplished/changes have you made since your last review? \_\_\_\_\_

Identify 3 personal performance goals for the upcoming year: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_